

## **RESOUND ETHICAL AND ENVIRONMENTAL POLICY**

### **GENERAL PRINCIPLES**

Resound is committed to ensuring that it operates in a way that is ethically and environmentally responsible.

### **REDUCE REUSE RECYCLE**

#### **REDUCE**

Stewardship - as good stewards of charity resources and from a global consumption perspective, Resound is committed to efficient and sustainable use of resources. This includes use of materials, energy, water and replacing items only when necessary.

Undue and unnecessary use of materials should be avoided, and recycled materials used whenever appropriate.

Resound operates a 'Think before you print' policy, which includes print settings default to black & white, double sided printing, and re-using scrap paper.

#### **REUSE**

Does a new product need to be purchased or could something be re-used that is already owned or repair an item, not becoming part of the throw away culture?

When Resound disposes of items, it will consider whether they can be reused by other members of the community, such as the Sofa Project.

#### **RECYCLE**

Resound staff will recycle waste in accordance with the weekly collections by South Gloucestershire council. They will also work with all users of the building, which includes the church, Crossways Pre-school and other hirers to help them meet this commitment. Where recycling is not possible, waste shall be disposed of responsibly.

Where possible, Resound will seek to purchase items that have a recycled content.

#### **PURCHASING**

When new items are purchased, the following will be sought :

Alternatives to plastic

Products that do not harm people and/or the environment

Water & energy conserving products

More durable products

Bio-degradable products

Products with a recycled content

Packaging reduction

Ethically sourced products

Natural Materials

Locally sourcing of products

## **PEOPLE & PLANET**

Best Value is not necessarily the cheapest – Resound recognises the implications of buying cheap products that might have been manufactured using poorly paid labour or using processes that are environmentally damaging. Therefore the ‘whole cost’ will be considered during decision making.

Resound will look to avoid companies wherever possible, which have for example: links with oppressive regimes, sweatshop labour etc

Resound is committed to a policy of promoting the principles and practice of Fairtrade in the interests of global economic, social and environmental justice. Proven provenance is also important – e.g. Ethical Addictions coffee, which does not carry the fair-trade mark, but is sourced ethically, direct from the farmer.

Resound commits to buying local wherever possible e.g. using local breweries, dairy and butchers.

## **ETHICAL INVESTMENTS**

Resound is committed to using financial institutions which are judged to be ethically based. This criteria must be used for any new accounts.

## **TRANSPORT**

Resound staff and Team will seek to reduce distances travelled and/or use sustainable means of transport wherever possible. e.g using public transport/cycling instead of petrol or diesel cars, car sharing or video conference meetings.